



# San Joaquin County Employment Opportunity

## **Deputy Agricultural Commissioner**

### Agricultural Commissioner's Office

#### About the position

The San Joaquin County Agricultural Commissioner's Office is seeking an experienced and enthusiastic professional who desires an exciting employment opportunity as a Deputy Agricultural Commissioner.

The chosen candidate will work under the direction of the Assistant Agricultural Commissioner/Sealer of Weights & Measures. Job duties will include the supervision of agricultural enforcement programs through the County.

#### About the department

The Agricultural Commissioner's Office consists of 46 full-time employees and over 30 seasonal/part-time employees and has a budget of \$8,380,327 (FY19-20). The Office enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. Additionally, the Agricultural Commissioner's Office enforces pesticide use and worker safety regulations and quarantine regulations; and performs pest detection, pest management and pest eradication activities.

#### The ideal candidate

The ideal candidate will possess knowledge of pest exclusion programs, along with other agricultural enforcement programs, including knowledge of state, federal and county laws governing the regulation of Agricultural commodities, and knowledge of state and local pest quarantines. Additionally, the ideal candidate will demonstrate strong leadership abilities in supervising and managing staff, possess excellent public speaking skills, and demonstrate strong communication skills supporting inter-agency relations.

Recruitment Announcement  
0620-RM0120-01

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

**SAN JOAQUIN**  
—COUNTY—  
*Greatness grows here.*

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# Deputy Agricultural Commissioner

## Typical Duties

- Plans, assigns, trains, supervises, reviews and evaluates the work of subordinate inspectors and clerical staff assigned to a branch office or to a specialized department program; insures adequate staffing levels; reports to the Assistant Agricultural Commissioner/Sealer on office or program activities.
- Assists in developing and implementing departmental policies and procedures; plans and implements changes to improve operational efficiency.
- Interprets federal, state, and county agricultural laws for subordinates; insures that inspectors are informed of changes in laws or enforcement practices.
- Participates in agricultural inspection and enforcement work; resolves the most difficult inspection or enforcement problems.
- Serves as department representative at meetings, hearings or other professional functions.
- Prepares correspondence and reports related to office, program, or department activities.

For a full description of position, visit our HR page at [sjgov.org/departments/hr](http://sjgov.org/departments/hr)

## Minimum Qualifications

### EITHER PATTERN I

**Education:** Graduation from an accredited four-year college or university with a major in agriculture or a biological science.

**Experience:** Five years in certificated agricultural inspection and enforcement work.

### OR PATTERN II

**Experience:** Two (2) years as a Senior Agricultural Inspector with San Joaquin County.

### AND

**License:** Possession of a valid California driver's license.

**Special Requirements:** Possession of a valid registered license as a Deputy County Agricultural Commissioner issued by the California Department of Food and Agriculture.



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## Compensation and Benefits

Approximate Annual Base Salary:

**\$79,102—\$96,179**

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- ◆ 1% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$791 to \$962 annually)
- ◆ 1937 Retirement Act - reciprocity with CALPERS
- ◆ 125 Flex Spending Benefits Plan
- ◆ 12 days sick leave annually - unlimited accumulation
- ◆ 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- ◆ 14 paid holidays per year
- ◆ 10 days of administrative leave per fiscal year

**Note: Final appointment will be conditional upon passing a pre-employment drug screen.**



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## Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



## Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Final Filing Date: **June 19, 2020**

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